

Town of Lampman

Bereavement Leave With Pay

Policy No. 300-7

December 13, 2012

Subject:	Bereavement Leave With Pay
Type:	Employees
Authority:	Approved by Council: December 13, 2012

Policy Regarding Bereavement Leave With Pay

The Council will grant, with pay, a leave of absence, not exceeding three (3) working days, to attend a serious illness of an immediate family member and not exceeding five (5) working days for the death of an immediate family member.

For the purposes of this Policy, immediate family shall be defined as:

- | | | |
|---------|-----------------|-------------|
| Father | Child | Son-in-law |
| Mother | Parent-in-law | Grandparent |
| Brother | Brother-in-law | Grandchild |
| Sister | Sister-in-law | Fiancé |
| Spouse | Daughter-in-law | |

Common law relationships shall be recognized.

Each employee shall be entitled to two (2) days per year leave of absence for the attendance of funerals. (Non-accumulative)